



Paralowie R-12 School – Organisational Chart 2024

Department for Education

Sue George-Duif Education Director Para Hills 3

- Staffing
- R-12 Overview
- Personnel Support
- Finances
- ICT Strategy
- WHS



Julie Wilson Principal R-12

- PAC
- Partnerships, NASSSA & DfE expectations
- School improvement strategy & SIP development
- Aboriginal Education
- Inclusive Education
- Wellbeing for learning
- WEC analysis
- Perspective survey



**Stewart Sparrow
Business Leader**

- Ancillary Induction
- Ancillary Human Resources
- Facilities Management
- R-12 Finances including budget preparation & support
- Security/Keys
- ICT
- Workplace Health & Safety
- Grounds Maintenance
- Census data, submission & report



**Michael Mattei
Deputy Principal R-12**

- School Improvement / SIP
- Performance Development
- Professional Learning / WO
- New Teacher Induction
- Census - teacher support
- School Culture/Security
- Curriculum implementation & AOL Leaders and growth
- Staff handbook & whole site agreements
- NASSSA & Orion network participation



**Karen Post
R-6 Head of School**

- R-6 improvement priorities including SIP
- Curriculum development & pedagogical improvement including student agency
- Learning environments including continuity of learning, transition & induction including mid-year intake
- R-6 professional development
- Timetables, rosters & sub school self-review cycle
- R-6 Performance Development
- Macro and micro data analysis
- Finance management
- Case management, community & parent engagement



**Nicole Sander
R-6 Senior Leader**

- Development & application of innovative pedagogies and high-quality learning environments
- R-6 developing effective numeracy & literacy practices
- Support in design, implementation & review of SIP
- Student agency in learning & case management
- R-6 Academic reports
- Student agency in the community - SRC
- Support R-6 Performance & Professional Development
- Support R-6 daily operations, reliefs & TRTs
- ZoR collaborative development 5-9

**Iba
Timetable/LMS/Daily Ops**

- Daily school operations including management of teacher absences, reliefs & TRTs
- Effective development of Daily Management Team with support of Business Leader
- Timetable development including leading, with Deputy, the Timetable Committee
- Daymap professional learning
- Site wide data analytics
- HR management
- Oversight of camps, excursions, R-12 duty rosters
- Managing staff leave requests and approvals
- Development of Paralowie R-12 School dashboard in PowerBI



**Tiahne Rowe
Senior Leader
Middle School 7-9**

- Lead 7-9 operational management, improvement priorities & pedagogical improvement & standardised testing
- Support the development of effective conditions for learning & collaborative development of ZoR 5-9
- Support intervention & wellbeing for identified students
- Support in positive behaviours & case management
- Line management of 7-9 PBL
- Design & manage all aspects of transition: 6-7 & 7-8
- Lead & manage significant school events
- Home Group program including student agency & leadership
- Career education, pathway strategy & development 7-12
- Academic reports 7-9, subject counselling & follow up



**Josh Farmer
Senior Leader
Senior School 10-12**

- 10-12 operational management, SIP priorities & pedagogical improvement
- Monitoring of student progress, participation & pathways
- SACE results analysis, destination data & improvement priorities
- Oversight of VET & FLO
- Intervention & wellbeing, positive behaviours & case management
- Home Group program including student agency & leadership
- Get Ready days Y10, Y11 & Y12
- Academic reports 10-12, subject counselling & follow up
- Line management of 10-12 PBL
- Career education, pathway strategy & development 10-12
- Subject selections 10-12
- Paralowie Volleyball Academy